

## **DEVELOPING A POLICE AND CRIME PLAN (COMMUNITY SAFETY & CRIMINAL JUSTICE) FOR CAMBRIDGESHIRE - Forewords and Demand Graphic**

### **Foreword from the Police and Crime Commissioner**

“On being elected as Police and Crime Commissioner for Cambridgeshire and Peterborough in May 2016 I knew I wanted to take the opportunity to develop a Police and Crime Plan that looked afresh at the challenges and opportunities that lie ahead and not be ruled by previous Plans and ideas. It was clear to me that we would need to continue to transform the way we work, thinking innovatively and collaborating with others to provide the public with an effective, joined up service.

I therefore decided to take some time to get to know the business in order to prepare a Plan that addressed the key issues, was easily understandable and provided clear direction to Cambridgeshire Constabulary and others about what needs to be done.

This led to me spending my first six months in office getting out and about, meeting as many people as possible to gain a firm understanding of the issues faced by all involved in tackling crime and disorder in the county, the wider region and nationally.

As a result this Plan has not been developed in isolation. I have worked closely with the Chief Constable and his team to make sure this Plan ties in with the Constabulary’s strategic policing priorities. I have listened to the public, police officers, police staff and involved our many partners. I would like to thank everyone who has helped me in the development of this Plan.

I am a big fan of keeping things simple and not trying to overcomplicate. The challenge to my team was to develop a Plan that could be explained on a single page. As a result, this Plan is centred around four key themes:

1. Victims
2. Offenders
3. Communities
4. Transformation

The Plan puts people at the heart of what we do, focussing on the most vulnerable members of society, making sure that victims and witnesses receive the help and support they need.

Alongside this we will be attacking criminality, bringing offenders to justice and deterring them from reoffending.

The police never work in isolation. Looking ahead we need to drive forward increased collaboration with others so people can feel confident that they will receive the right support from the right place at the right time. This may be from the police, local government, the health sector or local communities. The main thing is we need to work together to get it right.

I am a realist and I will not pretend that this will be easy. As I know from my continued experience as a local Councillor in Huntingdonshire, and now as Commissioner, the economic and social challenges faced by the nation, and by our county, continue to put pressure on everyone. We will need to think and act differently, transforming the way we work through

collaboration and use of the latest technology in order to deliver an effective service that provides value for money to the tax payer.

Through this Plan I aim to meet the needs of our many and diverse communities and provide a police service that we can all trust and be proud of. By working together we can keep Cambridgeshire safe.”

**Jason Ablewhite**  
**Police and Crime Commissioner**

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## **Foreword from the Deputy Police and Crime Commissioner**

“I was honoured to have been appointed to serve as Deputy to the Commissioner in July 2016 and have been closely involved with the development of this plan. I have been able to bring to bear my 30 years of experience as a police officer in London and with a varied career in both core policing and specialist detective roles in Scotland Yard. I have witnessed incredible change over the 30 years and, whilst the passion and commitment of officers remains the same, the technology available to both the police and to criminals has changed the face of crime and how we tackle it.

I am an elected Councillor for Fletton and Woodston Ward in Peterborough and also take part in a variety of community roles on a voluntary basis across Cambridgeshire and Peterborough. I understand the need to communicate effectively with residents and to ensure their concerns are recognised. This is a vital part of my role and I pledge always to be available to listen to the people of Cambridgeshire.

I fully support the new joint engagement strategy the Chief Constable and the Commissioner have agreed, where both have committed to listen and be alert to what matters to people, to respond professionally to concerns, and to build positive relationships. Communication is the key to keeping Cambridgeshire safe and I will be visible and available to support the Commissioner in this important responsibility.

The Commissioner has asked me to have a particular focus on the needs of victims, and I will apply myself particularly to ensuring that victims of crime receive an effective response. This will include meeting their immediate needs, protecting them from further harm, supporting them through any court or restorative justice process and reassuring them that the constabulary will do all it can to bring offenders to justice.”

**Andy Coles**  
**Deputy Police and Crime Commissioner**

## **Foreword from the Chief Constable**

“Cambridgeshire Constabulary is an organisation of hard working, dedicated and professional individuals who constantly strive to respond to the needs of all those who live, work and visit Cambridgeshire. This is not a simple task. Cambridgeshire continues to be one of the fastest growing areas in the country with an estimated further growth of 25% by 2031. Coupled with this the nature of crime and threat from terrorism is rapidly changing, requiring us to be flexible and forward thinking to continue to keep our communities safe. Despite these challenges I am proud that Cambridgeshire continues to be one of the safest counties in the country. I am confident that all those working as police officers, police staff, special constables or volunteers for the force understand and share my mission to safeguard the most vulnerable, support victims of crime and robustly investigate and bring offenders to justice.

To continue to keep our communities safe we need to understand and manage our demand and look for new, effective and efficient ways to deliver policing. By understanding and managing our demand we are better able to target those individuals who pose the greatest threat and risk of harm to society. It must be recognised that while a growing proportion of the crime and threat we now face is cyber enabled, the impact on the victims has not changed. The individuals who commit these crimes operate across national and international boundaries, rapidly developing and adapting their technology and methods used to exploit people. It is therefore important that we work with our policing partners across the region and country to ensure we are able to effectively prevent and investigate these crimes to keep the country safe.

It is important that we remember our duty to the tax payer to deliver a police service in the most efficient and effective way, providing the best value for money. This means exploring new and innovative approaches, investing in technology and working with others, be that in our strategic alliance with Bedfordshire Police and Hertfordshire Constabulary or with our partners in the local authority, fire, health and the voluntary sector. Through working together we are all able to deliver a more coherent response to communities needs whilst providing resilience for now and in the future.

My priorities for the year ahead remain unchanged, to provide the best possible police service to the people of Cambridgeshire, to keep our communities safe from harm and to respond to the changing nature of crime in an effective and efficient way.”

**Alec Wood MA**  
**Chief Constable**  
**Cambridgeshire Constabulary**

**STATEMENTS ABOUT DEMAND ON POLICING IN CAMBRIDGESHIRE**

*"As inspired by the College of Policing demand graphic"*



In Cambridgeshire, officer numbers have fallen by 8% since 2010 (1,347 FTE Police Officers 31 March 2016 compared to 1,471 31 March 2010 baseline) (Source: HR). This is compared to a 42% reduction in officer numbers since 2010 across England and Wales. (Source: Home Office Statistics, Police Workforce, England and Wales; 31 March 2015, Table 2 and 3).



**8%**



Statements about demand based on data recorded in the rolling 12 months to March 2016



Creating a safer Cambridgeshire

**Incoming Demand**

**On a typical day in Cambridgeshire...**  
There is approximately one officer on duty for every 1,849 people living in the force area.<sup>1</sup>

Officers will make 34 arrests. 1.5 of these will be for sexual offences



Amongst other crimes, officers will deal with – 6 dwelling burglaries, 66 thefts, 9 thefts from a motor vehicle, 2 thefts of a motor vehicle, 30 violence crimes, 1 robbery, and 4 sexual offences including 1 rape



They will issue 4 cautions, 1 Penalty Notice for Disorder and 1 Cannabis Warning

Approximately 300 999 calls are received.



Approximately 466 incidents are recorded



Approximately 133 crimes are reported

**Ongoing demand**

**In addition, to reacting to calls for service from the public, on a typical day the police will also be undertaking proactive work to safeguard the public**



**MAPP**  
Managing approximately 761 sexual and violent offenders under Multi-Agency Public Protection Arrangements in partnership with other local bodies



Supporting approximately 1385 cases where domestic abuse victims were discussed at Multi-Agency Risk Assessment Conferences

Supporting 766 children and young people subject to a Child Protection Plan

\*Respond to approximately 21 incidents flagged as being associated with people with mental health issues.

\* Undertaking less than 1 place of safety order under Section 136 of the Mental Health Act per week.

\* Respond to approximately 8 missing person reports. 5 will be classified as high/medium risk, each of which will take an average of 18 hours of police time.

\* Attend 7 road traffic collisions where there were casualties. Undertake 33 breath tests.

\* Carry out 9 stop and searches\*. Of these 5 are drugs related. Of the 9 stop and searches, one will result in an arrest.

\* Deal with 62 ASB incidents.

As well as dealing with crime, officers will \*:



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